Consumer Achievements Within Each Program/Service Area



Businesses/Customers Served

Agua Dulce Airport

AMC Properties - Multiple Apartment Complexes (AV and SCV)

Antelope Valley Christian Center

Antelope Valley College

Antelope Valley Occupational Medicine

BLVD Association

Chang Properties

Children's Center

City of Lancaster - Multiple Sites and Parks

Crissair, Incorporated

Desert Vineyard Church

Domestic Violence Council/Valley Oasis - Multiple Sites

Edwards Air Force Base

Elks Lodge

FPI Management - Casablanca/Copper Square
Janitorial Service/Grounds Maintenance Service

Halley-Olsen-Murphy Mortuary

InSite Development - Starbucks (Lancaster Blvd)

Kensington Campus

Lockheed Martin Aeronautics Company

Michaels Distribution Center Various Temp Crews/Grounds Maintenance Service

Minuteman Press

Paragon Pet Supplies (Santa Clarita)

Quartz Hill Little League

RD Properties (Courtyard and Santa Clarita Plaza)

Somerset Apts - Homeowner's Association

St. Stephens Lutheran Church

Rite Aid Distribution Center Tote Wash Service; Trim/Mod Service; Audit Service Grounds Maintenance Service

Valley Bible Church

West Point Physical Therapy (Lancaster/Rosamond)

PROJECT INDEPENDENCE

43% achieved Individual Service Plan goals

- 42% demonstrated skill acquisition and retention
- Two (2) transitioned into the Work Readiness Program
- 127 outing opportunities provided including volunteerism

Total Served: 108

WORK **READINESS**

- 62% trained on jobs new to them
- 49% achieved Individual Habilitation Plan goals
- Vendored new, fullwage program version in May 2019
- 7 gained community -based employment status through SEP

Total Served: 385

SUPPORTED EMPLOYMENT

- 7 placed into community- based employment positions
- 5 transitioned into follow-along coaching service
- 2 transitioned into competitive employment status
- **Averaged \$13.73** per hour wages earned

Total Served: 49

Looking Ahead to 2020-21 Organizational Strategic Plan

- Expand paid work and volunteerism opportunities within the Work Readiness Program, in the AV and SCV, broadening vocational categories in keeping with consumer interests:
- Develop and implement plan to safely re-open the Project Independence Day Training Activity Center for in-person services;
- Complete and submit to NLACRC the program design for the Paid Internship Program, as well as the Competitive Integrated Employment Incentives Payment Program and align to programs in both in the AV and SC Vallevs
- Expand the volunteerism component within the Project Independence Program;

- nity-based individual placement Supported Employment Program;
- Coordinate with the AV Air Quality Management District in testing green grounds maintenance equipment to determine feasibility for use on contracts;
- Union HS District for food service training for special ed students in DHE's cafeteria:
- Continue to push for rate reform through the CA State Legislature

Develop no less than ten commuemployment positions through the

- Re-explore a partnership with AV
- Re-establish and fill Communications Specialist position and expand DHE's marketing influence and opportunities; and
- and monitor changes on Fed level.

DESERT HAVEN ENTERPRISES INCORPORATED 43437 Copeland Circle • Lancaster, CA 93535 (661) 948-8402 • www.deserthaven.org

Desert Haven Enterprises, Inc. 2019-2020 Annual Report

OUR HISTORY

Desert Haven Enterprises began in 1954 when Jack and Luella Henstra placed an ad in the local newspaper seeking a playmate for their son, Jimmy, diagnosed with intellectual disability. July 15, 1954 preschool classes were begun and, within a few vears, vocational training and job placement.

OUR PHILOSOPHY

Work plays an integral in people's lives. Work enhances a person's sense of self-worth. self-confidence, and selfrespect. Through work, people become productive, contributing members of their community.

OUR OBJECTIVE

Today, Desert Haven Enterprises, Inc. continues to make the hopes and dreams of those early pioneers a reality by preparing individuals with disabilities to achieve their aspirations for personal and professional independence and success.



DEVELOPING, ENHANCING, AND PROMOTING THE CAPABILITIES OF PERSONS WITH DEVELOPMENTAL DISABILITIES SINCE 1954

> **Desert Haven Enterprises Incorporated** www.deserthaven.org



Annual Progress Report Agency Accomplishments for the Fiscal Year

Notable Achievements for 2019 - 2020

 Secured vendorization through North Los Angeles County Regional Center and expanded the Work Readiness Program into the Santa Clarita Valley, in September 2019. DHE's off-site office is located in the Regus-California Gateway Plaza on Magic Mountain Parkway in Valencia, adjacent to NLACRC Santa Clarita;

- Developed a total of 19 new, off-site multi-purpose habilitation crew contracts and 38 new grounds maintenance crew contracts through existing business partnerships and through the establishment of new partnerships with other prominent, local businesses, both in the Antelope Valley and the Santa Clarita Valley;
- Developed fully-integrated, individual, community-based employment positions, through the Supported Employment Program, for seven additional consumers within seven local Antelope Valley businesses;
- Held the eighth annual "Viva La Fiesta" Baja Bash Fundraiser in September 2019, at the beautiful Hacienda Reyes in Palmdale, and raised a new record \$126,500 to support agency operations;
- Developed six volunteer sites where consumers may donate their time to help others in need, including animals, while building their resume and work skills:
 Swan Center Outreach (Castaic); Hope of the Valley Thrift Store (Palmdale); Blue Star Ranch (Saugus); and Whimby's Thrift Store (Canyon Country)
- Completed the vendorization process for DHE's Work Readiness 2.0 Program, the
 organization's first full-wage vocational training program, that opened on May 1,
 2020. This lower ratio program enabled DHE to safely open for business, in the
 midst of the pandemic, as consumers enrolled in the program perform essential
 services. Both staff and consumers were grateful for the opportunity to return.

COMMUNITY-BASED EMPLOYMENT PLACEMENTS 2019 - 2020

Five Below Lancaster

The Whole Wheeter

The Whole Wheatery
Lancaster

Stater Bros. Mkts Lancaster

Courtesy Clerk

Macy's

Palmdale Seasonal Floor Recovery Associa

Enterprise Rent-a-Car

Palmdale Service Agent (Car Washer)

Von's Supermarket

West Lancaster
Courtesy Clerk/Sanitati

Walmart Supercenter West Palmdale



VITAL STATS: Demographics for Persons Served

| Gender | | Ethnicity | | Ag | е | Disability | |
|-------------------|--|------------------|-------|-------|-------|------------------------------------|-------|
| Male | 66.6% | African-American | 36.5% | 13-18 | 0.2% | Borderline Intellectual Disability | 10.2% |
| Female | 33.4% | Caucasian | 32.2% | 19-24 | 14.7% | Mild Intellectual Disability | 62.9% |
| and they'll | | Hispanic/Latino | 28.2% | 25-30 | 30.3% | Moderate Intellectual Disability | 12.0% |
| D WAR | | Asian | 2.9% | 31-36 | 22.8% | Severe Intellectual Disability | 0.8% |
| | | Other | 0.2% | 37-42 | 9.1% | Autism | 12.5% |
| Pro d for | Alternative Control of | | | 43-48 | 6.0% | Cerebral Palsy | 0.6% |
| | | | | 49-54 | 7.3% | Seizure Disorder | 0.8% |
| | | | | 55-64 | 6.4% | Behavior Disorder | 0.2% |
| Total Served: 518 | | | | 65-70 | 2.1% | Other | 0.0% |
| | | | | 70+ | 1.2% | | |

Financial Information

Statement of Financial Position and Auditor's Report



Desert Haven

Enterprises

Board of Directors

2019 - 2020

Officers

Laurie Formentera *President*

Jeff Clark

Vice-President

Dennis Davenport

Treasurer

Directors-at-Large
Tom Fuller
Rosemary Mann
Steve Paulson
Sandy Price
Shannon Santamaria
Harry Taylor

Executive Director

Jenni Moran

Ability

DESERT HAVEN ENTERPRISES, INC. STATEMENT OF FINANCIAL POSITION June 30, 2020

| | Julie 30, 2020 | |
|-----------|---|---|
| | <u>ASSETS</u> | |
| | | ERATING FUND |
| Section 1 | CURRENT ASSETS Cash and Cash Equivalents Receivables: | \$ 2,234,187 |
| | Grants and Contracts Prepaid Expenses | 1,022,455 36,993 |
| 3. | Total Current Assets | 3,293,635 |
| | PROPERTY AND EQUIPMENT Net of Accumulated Depreciation | 1,279,614 |
| | OTHER NON-CURRENT ASSETS Cash - Restricted | 34,573 |
| | Total Assets | \$ 4,607,822 |
| | <u>LIABILITIES AND NET ASSETS</u> | |
| | CURRENT LIABLITIES Accounts Payable Accrued Wages and Payroll Taxes Payable Compensated Absences Current Portion of Notes Payable | \$ 23,004 309,334 215,993 696,307 |
| | Total Current Liabilities | 1,244,638 |
| | LONG-TERM DEBT Notes Payable - Long Term Portion | 1,119,191 |
| | Total Liabilities | 2,363,829 |
| | NET ASSETS Unrestricted Board Designated With Donor Restrictions | 2,051,511 157,909 34,573 |
| | Total Net Assets | 2,243,993 |
| | Total Liabilities and Net Assets | \$ 4,607,822 |
| | | |

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Desert Haven Enterprises, Inc. as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Independence

BROWN ARMSTRONG Bakersfield, California Accountancy Corporation December 30, 2020

Success